



DIVERSITY MONITORING – BOARD MEMBERS

Radian Group is committed to equality of opportunity. A disability or health problem does not preclude full consideration for a board position and applications from suitable people with disabilities are welcome. To assist us in monitoring the effectiveness of this policy, you are asked to complete the following questions. This information will be treated confidentially. This form will be detached from your application upon receipt.

Where did you see this post advertised?

Ethnic Origin (please indicate by a tick in the appropriate box)

<p>White</p> <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Any other White background	<p>Mixed</p> <input type="checkbox"/> White and Black Caribbean <input type="checkbox"/> White and Black African <input type="checkbox"/> White and Asian <input type="checkbox"/> Any other mixed background	<p>Black or Black British</p> <input type="checkbox"/> Caribbean <input type="checkbox"/> African <input type="checkbox"/> Any other Black background
<p>Asian or Asian British</p> <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Any other Asian background	<p>Other Ethnic groups</p> <input type="checkbox"/> Chinese <input type="checkbox"/> Any other ethnic group	<p>Not Stated</p> <input type="checkbox"/> Not Stated <input type="checkbox"/> I do not wish to disclose my ethnic group

Gender : Male Female

Age Group

16-19 20-24 25-29 30-34 35-39 40-44

45-49 50-54 55-59 60-64 65 or over

<p>Sexual orientation</p> <p>Please select that which best describes your sexuality:</p> <input type="checkbox"/> Lesbian <input type="checkbox"/> Gay <input type="checkbox"/> Bisexual <input type="checkbox"/> Heterosexual <input type="checkbox"/> I do not wish to disclose my sexual orientation	<p>Religious Belief</p> <p>Please indicate your religious belief:</p> <input type="checkbox"/> Atheism <input type="checkbox"/> Buddhism <input type="checkbox"/> Christianity <input type="checkbox"/> Hinduism <input type="checkbox"/> Islam <input type="checkbox"/> Jainism <input type="checkbox"/> Judaism <input type="checkbox"/> Sikhism <input type="checkbox"/> Other <input type="checkbox"/> None / Agnostic <input type="checkbox"/> I do not wish to disclose my religion/belief
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Marital Status

Single Married/Civil Partnership Divorced

Widowed Common Law Partnership Other

Disability Discrimination Act 2005

Definition of disability: a physical or mental impairment that has a substantial and long term effect on a person’s ability to carry out normal day-to-day activities. Do you consider that you have a disability as defined under the Disability Discrimination Act 2005?

Yes No I do not wish to disclose whether or not I have a disability

If answering yes, please give details of your disability below:

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This information is used purely for diversity monitoring. If you do not wish to answer the questions your application will not be affected. Please return this form with your application.